

WELCOME

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HOLLYWOOD



LEADERSHIP ACADEMY

CLASS OF 2006

LAS VEGAS



LEADERSHIP ACADEMY

Born and raised in the Caribbean, Mike Brown-Cestero has been in the entertainment technology field for nearly 25 years. Having been employed as a DJ, lighting designer, and front of house engineer and with experience as a system designer, installer and programmer, he approaches every situation with a unique balance of priorities: not only must a production or installation appear cutting-edge and seamless to the audience, it must be reliable and user-friendly for the operator. After time in Chicago and various cities in Texas, he moved to Las Vegas in 1999, where his recent clients include MGM Mirage, Beauty Bar, La Salsa Cantina, Celebrity Ballroom, and the University of Southern Nevada. He is a featured writer for Club and Casino magazine and is fluent in Spanish. A Certified Crestron System Designer and Electro-Voice NetMax programmer, Mike is currently a partner in AVL Nevada, LLC, where he specializes in system design and implementation as well the company's administration. He can be reached at mike@avlnevada.com.



Mike
Brown-
Cestero



Carol
Chesnut

Carol Chesnut is a Democratic activist and a retired estate planning and elder law lawyer. She has been a co-owner and business manager of Energy Consulting Associates, a firm of 18 engineers and support staff and manages the training business there. Before that, she was employed as a consulting economist both in the U.S. and in Canada on two large income maintenance experiments and has worked on Senator Gary Hart's staff in Denver on veteran's affairs, housing and small business areas of constituent service. She belongs to the League of Women Voters, numerous environmental groups, NOW, the ACLU and several groups supporting cultural enterprises in Las Vegas and elsewhere. Carol has been married to Dwayne Chesnut for 50 years, and they have three children, four grandchildren, and three great-grandchildren and are very proud of them all. Carol is an avid reader. She is on the board of directors of her church. She has been a board member of her neighborhood's homeowners association. And she is delighted to have this chance to learn more about our vibrant city!



Robert D. Clavier, PhD, SCSM, RPA, FMA, is the director of security for Hughes Center. Owned by Crescent Real Estate Equities, Hughes Center is a 115-acre business park, generally acknowledged as the “financial district” of Las Vegas.

Prior to joining Crescent, Clavier was the corporate director of security for the Howard Hughes Corporation as well as the West Coast regional security manager for the Rouse Company. Before moving to Las Vegas in 2001, Clavier served as the corporate director of security and safety for the Richard E. Jacobs Group in Cleveland, Ohio. Jacobs’ real estate portfolio included hotels, office towers, Jacob’s Field, the Cleveland Indians Baseball Team and over 40 enclosed regional shopping malls nationwide.

Clavier is single and involved in his community. He is a volunteer grief counselor with the Trauma Intervention Program (TIP) of Southern Nevada and a graduate of the LVMPD Citizen’s Police Academy. In 2005, he was hired as a subject matter expert on Homeland Security by UNLV. Clavier speaks publicly on homeland safety and security related topics to community and civic groups throughout the valley.



Robert
Clavier





David
Foster

Before moving to Las Vegas David Foster raised three children all of whom are now pursuing their own endeavors. He moved to Las Vegas from upstate New York in 2004 and resides in Centennial Hills. David served honorably with the United States Navy. He worked many years for Remington Arms Co. until retiring in 2000. While in New York he had a strong desire to become involved in local civic and political affairs. He worked with the police chief and mayors to come up with solutions to ongoing village problems. David later became involved in local politics by running for trustee and was involved with the local U.S. Senate race. In addition, David spent time as a union steward at Remington Arms Co.

David currently resides with his son and a lifelong friend and hopes to spend time being involved with local and city government.



Gary O. Galdi is currently employed as internal auditor with the Community College of Southern Nevada (CCSN). Prior to joining CCSN, he was an adjunct instructor with Swainsboro Technical College.

His previous professional experience includes internal and external consulting in operational and financial analysis, performance measurement, and compliance monitoring in the public, private and non-profit sectors, including higher education, utilities, health care, and manufacturing.

He is a Certified Internal Auditor (CIA), and is a member of the Institute of Internal Auditors, as well as the Association of College and University Auditors (ACUA), and the American Society for Public Administration (ASPA), and its Section on Public Performance and Management (SPPM).

He graduated magna cum laude, majoring in political science and Spanish at Washington and Jefferson College. He holds two master's degrees, one in international management from Thunderbird, the American Graduate School of International Management, and the other in public administration from Georgia Southern University.



Gary
O. Galdi



Vivienne
Kerns

Vivienne Kerns has been married to Kendall C. Kerns for 49 years. They have eight children, 24 grandchildren, and eight great grandchildren, some of whom are inherited through marriage.

Vivienne is president of the Bicolanos of Nevada and president of Philippine Cultural Heritage of Nevada. She was appointed the consumer advocate for the Chiropractic Board by Governor Guinn and served for three years. She was also nominated by Senator Ensign to be a delegate to the Council of Aging in Washington D.C. Vivienne is formerly a member of the Lions Club and was awarded Citizen of the Year and the Lion Pride Award.

Vivienne won the Ms. Senior Sweetheart of America in the National Senior Pageant. She has entered three pageants and has won Ms. Congeniality in all of them. She's also been honored as a "Mother of the Year" and honored with a plaque of appreciation by President Ferdinand Marcos of the Philippines for being the unofficial liaison between the U.S. Navy and the Philippine government.



Bethany A. Lafferty is a children's librarian at the West Las Vegas Branch of the Las Vegas-Clark County Library District. She has been working in libraries for two years, primarily in youth services and recently presented a workshop on children's library programming at the Nevada Library Association Conference held at the Texas Station. Bethany moved to Las Vegas last year from Oak Park, IL, a suburb of Chicago. She is a 1999 graduate of Iowa State University with a Bachelor of Science in Finance and a 2005 graduate of Dominican University (IL) with a Master of Library and Information Science. Bethany lives in the northwest area of Las Vegas with her husband Brian and their two cats, Artemis and Avery.



Bethany A.
Lafferty





Natalie
Lanigar

Natalie Lanigar holds Bachelor of Arts degrees in Education, Russian and French. After graduation, she pursued a career in secondary education and taught French, Russian and Spanish. Her career focus changed to a business oriented pursuit. She has held various management positions in the retail industry including human resources, research and development, advertising and accounting. For the last 10 years, she has pursued a career in law office administration.

Natalie is an active member of both the Pelican Point and the Desert Shores Community Associations. She is a member of the Desert Shores Landscape Committee. She is chairperson of the Pelican Point Landscape Committee. In the past she has been very active in the education community as both a teacher and parent volunteer. She is a past board member of the American Institute of Wine and Food. She is also an avid desert gardener.



Harry Lee is the assistant manager of Wynn & Co. Jewelry & Watches at Wynn Las Vegas. He is responsible for retail operations of two stores, one that sells luxury jewelry and Swiss and German watches and the other the only Rolex-exclusive watch store in the world.

Prior to joining Wynn Las Vegas in March 2005, Lee held a position as a senior sales consultant with Tourneau Time Dome in Las Vegas. Before moving to Las Vegas from Southern California in December 2003, Lee, a certified Coro trainer for effective and ethical community leadership, was the executive director of the Ventura County Leadership Academy, a nonprofit organization dedicated to developing community leaders. He has also been a graphic designer and art director and a public affairs officer. Additionally, he has served in command and staff positions in the U.S. Marine Corps Reserve in infantry, intelligence and civil affairs units.

Lee has served on the boards and held state and national offices of many charitable and nonprofit organizations.

Lee is a graduate of the San Francisco Art Institute with a Bachelor of Fine Arts degree. He also completed graduate course work in business administration at California Lutheran University in Thousand Oaks, California, and was an honor graduate in languages at the Defense Language Institute. He is a graduate of the Focus Las Vegas program.

Lee is married and has two adult children, a son and a stepdaughter, as well as a granddaughter. In his spare time, he enjoys reading, traveling, gourmet dining, and, not surprisingly, collecting wristwatches.



Harry Lee





Oli Lewis

Originally from Cleveland, Ohio, Oli Lewis has been a resident of Las Vegas for over 27 years and is a graduate of the University of Las Vegas, Nevada with a Bachelor of Arts in communication studies. She is employed by Stephens Media and works for their niche publications, City Life and the Las Vegas Business Press.

Oli Lewis is the founder of the Las Vegas chapter of the St. Bernard Rescue Foundation, Inc., a non-profit organization dedicated to the health and welfare of the St. Bernard breed. Known as Sin City Saint Rescue, Oli is there to care for the unwanted, abandoned and unloved St. Bernards who find themselves in need of new, caring homes. All rescued St. Bernards are altered, vaccinated, and temperament tested prior to placement.

Sin City Saint Rescue is the legacy Oli will leave behind for the city of Las Vegas and county of Clark (www.sincitysaintrescue.org).

Manuel Martinez is 44 years old and a naturalized U.S. citizen who has been married for 21 years. He has four boys aged 21, 14, three and one-year old.

In 1999, Manuel began Dinero Plus, Inc., a money transfer, family-owned and operated business in San Pedro, California. In 2000, he earned a Masters Degree in Social Work from California State University Long Beach and worked as a bilingual neighborhood services consultant for the city of Long Beach Neighborhood Services Bureau. In 2001, his identity was stolen and thieves wrote many business checks close to \$400,000 in less than a week. He left the city of Long Beach to take care of damages done to his identity, clear financial burdens and expand his family business. He spent nearly two years recuperating his identity and expanding his family business. Near 2003, he purchased an old mixed-use building on Charleston Boulevard, set up Dinero Plus, Inc. and anchored himself and his family to Las Vegas, Nevada.

Manuel's goals in participating in the city of Las Vegas Citizens Leadership Academy are to: attain knowledge to get involved in his new city, create a neighborhood association around his business area, meet political figures and key community leaders, search for city of Las Vegas business resources for small businesses like Dinero Plus, and look for employment opportunities in the city of Las Vegas.



Manuel
Martinez



Owen
Messinger

Owen Messinger was educated in the public school system in Los Angeles, California. While attending Los Angeles City College and majoring in business, he was drafted into the U.S. Army. He never completed a degree program but put his training and traveling into 40 years of business ownership and management.

Owen has lived, worked and been involved in his neighborhood since 1980. He has always taken pride in ownership wherever he has lived. He has taken pride in the fact that he has owned and operated businesses in and around his neighborhood and has been able to return input as well as stay on top of social situations. Owen has taken part in his neighborhood association since its inception and has served on the Circle Park Steering Committee.

Owen has tried to use his exposure to Eastern religions and philosophies in handling problems that may arise in all of his daily activities. His exposure to many different trains of thought have allowed him to work and speak to people in his neighborhood with a refreshing approach to problems. He is looking forward to attending the Academy as it gives him a chance to meet other citizens who share his thoughts about the city of Las Vegas.

Ms. Miller has been actively involved in education, public affairs, and community and media relations since 1981. She is currently entering her third season as director of Community Relations for the Las Vegas Gladiators (AFL). She has a proven track record as an educator, public relations specialist, civil rights activist and correspondent.

Karmen attended Tennessee State University (B.S.) and worked on Music Row with several record labels while completing her degree. She also worked as a staff member of Harpo Productions (The Oprah Winfrey Show). In 1992, Miller took a national post that presented her with many opportunities to assist in federal and state-wide legislation concerning diversity, hate crime and economic growth. She also holds a M.S. in educational administration from Illinois State University and is working on her doctoral degree in educational leadership and policy.

Raised in California, Miller is proud to call Las Vegas home and wants to be an active participant in its success.



Karmen
La'Shaun
Miller





Frank Minuto was born and raised in Brooklyn, New York, and lived there until moving to Las Vegas in 2001. He worked for Verizon Communications as an Area Operations Manager and took early retirement after 31 years of service. He then worked for Cablevision and Lucent Technology. Upon moving to Las Vegas, Frank worked for Potlatch Corporation in North Las Vegas.

Frank has been married to his lovely wife Madeline for 26 years and has three terrific children.

Frank
Minuto



A native of northern California, John attended Brigham Young University where he played football and was a member of the Air Force ROTC. Upon graduation, he began his military career which spanned 20 years at world-wide locations, including five years at Nellis AFB. During that time, he obtained a master's degree in public administration from Golden Gate University. Upon retirement from the Air Force, he worked for Marriott Hotels as a director of services. When the opportunity presented itself to relocate to Las Vegas in 1991, he rejoined the government sector. John has worked for REECO, Bechtel Nevada and now National Security Technologies. He and his wife have enjoyed their community in the northwest area of the city and their three grandchildren graduated from Las Vegas Academy.



John W.
Nelson



Dev Inder Pappas moved to Las Vegas in 2003. She lives here with her husband of 15 years, Greg, and her four cats and one dog. Before moving to Las Vegas she had over 10 years experience in the information technology industry and is using that background to assist her in her current position in community management. She is excited to be involved in the growth and future of Las Vegas.

Dev Inder
Pappas



Edgar Patino joined Nevada Power's Corporate Communications team in 2001. His work experience included roles in media and community relations, internal and external communications, and market research. In his current role as government affairs account executive, he is responsible for strengthening the company's effectiveness at the local political level, generating support and goodwill for company positions and policies. Prior to joining Nevada Power, he served seven years in the United States Air Force as a non-commissioned officer with tours in Southwest Asia, Europe and the United States.

Patino attended the University of Nevada Las Vegas where he earned a Bachelor of Science in business management/marketing.

Patino is active in the local community and holds member and leadership positions with several organizations. Most recently, he graduated from the Las Vegas Chamber of Commerce Leadership Las Vegas program.

Born in Chicago, Illinois, Edgar grew up in St. Louis, Missouri. He is married and enjoys traveling and experiencing new and exciting destinations with his wife. Additionally he enjoys snow skiing, mountain biking and golf.



Edgar
Patino



William
Peterson

William Peterson was born and raised in a small town in Kansas. His family owned a Coca-Cola Bottling Company. Working along side his father, he learned the basics of electricity and refrigeration along with civic duties and responsibilities by frequenting City Council meetings and learning how government functioned.

William graduated from high school in 1964 and entered the family business full time. He furthered his education by taking adult education classes at night to round out his business skills. He took an active roll in city, township and county government by serving as a city councilman, area planning commissioner, member of the zoning board of appeals and as a county township trustee.

After his family sold the bottling company in 1972, he started a refrigeration, electrical and heating and cooling contracting business. Leasing equipment icemakers and coolers and service to the Union Pacific Railroad at a division point quickly became a large portion of the business. William continued with this business for nearly 28 years before selling it to a local business.

William moved to Las Vegas in July of 2000 and was employed as a service tech and later became a service manager for a refrigeration and heating-cooling contractor until 2003. He then became a Certified Structural Inspector and is currently performing commercial and residential structural inspections in the greater Las Vegas area and Clark County.

William is the president of the Grandview Home Owners Association. In addition, he is writing about the history of the Coca-Cola bottlers in Kansas and Nebraska.



Lori has lived in Las Vegas off and on for the last 13 years; all roads seem to lead back to the valley. This time she plans to stay. She has worked in the telecommunications industry for the last five years and is currently with EMBARQ Communications. Lori started in the Las Vegas hospitality industry many years ago and now works closely with them on their telecom needs.

Being dedicated to giving back to the community, Lori is involved with several organizations throughout the valley. These groups include Junior Achievement and Technology Professionals of Nevada. In addition to these outside groups she also manages the community service projects for the local EMBARQ sales teams and requires her children to spend one day a month doing something for others. This is to ensure their sense of community.

Lori is excited about the academy and wants to use the experience to better educate those around her and to find other opportunities to positively impact her new home town.



Lori Anne
Porter





Venus
Ramirez

Venus Carter Ramirez grew up in Las Vegas and holds a B.A. in Performing Arts from UNLV. She presently works at CCSN and assists her mother, Minister Alice M. Carter, owner of Flowers by Alice. She is currently working on achieving her master's degree in Spanish translation.

In 1992, Venus married Phillip Paul Ramirez and in 1999 was widowed. In 2001 she served with Christian missionaries in the Dominican Republic to establish the School of Christ Training Program in Santo Domingo. The following year, she returned to the island and established the program in La Romana. She had been active in volunteer and community activities before her journeys, but after working abroad, she increasingly desired to use that experience to help her own Las Vegas community.

She is honored to have been selected to participate in the Las Vegas Citizens Leadership Academy because it affords her the opportunity to learn first hand how city government functions and will give her the knowledge she needs to realize the objective of better serving her community.



Born in Staten Island, New York, and raised in Saranac Lake, New York, Richard Reid graduated from Kentucky Wesleyan College in 1968. He worked at various local radio and TV stations during his college years and upon completing his B.A. degree, continued in the field of broadcast operations and engineering. In 1970, he began a colorful and successful career at ABC-TV that extended for more than three decades. He was intimately involved in many historic TV events, among them, the 1988 Reagan and Gorbachev Summit in Moscow and several summer & winter Olympics. In addition, for many years his regular assignments included the college football season and bowl championships, international figure skating competitions and the Little League World Series. His tenure at ABC-TV took him all over the world to experience different cultures along the way. He took early retirement in 2001 for personal health reasons and moved to Las Vegas. The city has provided an excellent "healing climate" with just enough fun and excitement for revitalization.



Richard
Reid





While making Nevada her home for the last six years, Rebecca finished her schooling at UNLV, found an incredible husband, had her beautiful daughter, Coulter, bought her first home and started her first business. Her business, Invent A Book, creates customized coloring and activity books. She looks forward to becoming more involved in helping to create stronger communities.

Rebecca
St. Peter



Jennifer Schmidt is a native Las Vegan. She has been very involved in the community ever since she could pronounce the word "volunteer." Jennifer's background is in social services with experience at several local non-profits. She has a real passion for beauty having worked in cosmetics training & education with Kiehl's, Clinique, and Prescriptives. She is a member of the Junior League of Las Vegas and serves JLLV as chair of the Education Grants Program. In May, Jennifer was awarded the U.S. President's Volunteer Service Award Silver Level Honor for giving 250+ service hours last year to JLLV community projects. She is a long-time volunteer with the Down Syndrome Organization of Southern Nevada and an award-winning designer for their annual Festival of Trees & Lights. Her hobbies include making crafts, watching Project Runway and eating good chocolate. She is a 2006 graduate of the UNLV Paralegal Studies Certificate Program and a member of the Nevada Paralegal Association. She looks forward to finishing her B.A. in Criminal Justice at UNLV, all while being known as "mom" to two girls (Lindsey, age 3, and Natalie, 8 months old).



Jennifer
Lynn
Schmidt



Gary
Swanciger

Gary L. Swanciger has been a resident of Las Vegas since 1962 moving from Chicago, Illinois. Gary served in the US Navy during the Vietnam conflict from January 1967 to February 1971. His first duty station was the Naval Air Station on the island of Adak, Alaska, where he was a rescue crew man while assigned to OMD/Search and Rescue. Prior to enlisting in the Navy, he attended the University of Arizona, Tucson pursuing a degree in mechanical engineering from September 1963 to May 1966. After serving in the US Navy, Gary returned to Las Vegas and enrolled at the University of Nevada, Las Vegas. He graduated with a Bachelor of Business Administration in 1973.

Gary is currently a financial consultant-registered representative with Financial Network Investment Corporation, El Segundo, CA. He has been associated with credit unions for much of his career. He was the executive group coverage representative for the CUNA Mutual Insurance Group serving all the credit unions in Nevada from 1976 to 1987, and the state manager for the CUNA Mutual owned Financial Planning Franchise of PLAN AMERICA from 1987 to 1990. He most enjoyed this period because the hallmark slogans of the time were "People helping People" and "Not for Profit but for Service".

Gary currently resides in a county island surrounded by Ward 1. He has worked with Councilwoman Tarkanian and her staff on city issues directly affecting this county island.

He became involved in community affairs when traffic issues threatened the safety and quality of life in his neighborhood. He was instrumental in the closure of two streets and was a co-sponsor of an ordinance which requires auto dealerships to file written test drive plans and restricts test drives in residential neighborhoods. By attending the Citizens Leadership Academy, he hopes to be of greater value to his neighborhood and community.

Stacie Truesdell was born and raised in Las Vegas where she attended The Meadows School. She then went on to attend Lafayette College in Easton, Pennsylvania double majoring in art and government and law. Stacie attended New York Law School where she earned her Juris Doctorate, Magna Cum Laude, in May of 2005. During law school Stacie was the Symposia Editor of The New York Law School Law Review as well as a judicial intern for New York Supreme Court Justice Michael Corriero. She also participated in New York Law School's Employment Law Clinic.

Stacie currently practices in the government affairs practice group at the law firm of Jones Vargas where she regularly appears on behalf of the firm's clients before the local governing bodies in the Las Vegas valley regarding zoning, land use and licensing issues.

Stacie is on the board of directors for The Meadows School Alumni Association. She is also an Alumni Admissions representative for her alma mater, Lafayette College.



Stacie
Truesdell

Scott Adams, Director, Office of Business Development

(702) 229-6551

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Scott Adams is currently the director of the Office of Business and Development for the city of Las Vegas. A 1977 Urban Planning Graduate of Michigan State University, he was given the American Institute of Planners Award as the top graduate. He has held numerous positions in the field of urban economic development, including: director of the Jefferson Parish Economic Development Commission, director of Planning and Economic Development with the city of Fort Lauderdale, executive director of the New Orleans Regional Medical Center, Inc., executive vice president of the Greater Norfolk Corporation, executive director of the Jacksonville Downtown Development Authority, and assistant executive director of the Center City Commission in Memphis.

Barton Anderson, Engineering Project Manager, Public Works

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Bart Anderson has been with the city of Las Vegas since October 1995. Bart started his career with the city of Las Vegas as a civil engineer and was promoted to project manager in 2004. As project manager for the Development Coordination (DevCo) section in the Department of Public Works, Bart's responsibilities include review of all proposed private development plans within the city to ensure compatibility with existing public infrastructure and preparation of the final Public Works recommended Conditions of Approval. He is responsible for representing Public Works at City Council and

Planning Commission meetings. Bart is a registered professional engineer in Nevada and a member of the American Public Works Association and the American Society of Civil Engineers.

Ellen Anderson, Leisure Activities Field Supervisor

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Ellen has worked for the city of Las Vegas for nine years as part of her 25-year career with government agencies. Ellen graduated from Long Beach with a BA in Recreation and worked at three different municipalities in California. In 1981 she moved to Las Vegas and stayed home with her children for three years, then worked for the city of North Las Vegas for 11 years in the Parks and Recreation Department. In 1997 she accepted a position with the city of Las Vegas and has enjoyed her employment since then. In 2004 Ellen earned her Master in Public Administration from UNLV. In addition, she is a registered Certified Parks and Recreation Professional.

Ellen's current job responsibilities involve overseeing three recreation centers and the Outreach work unit. She serves on the customer service committee and the accreditation committee. She has also worked on several special projects such as the internship program and staff trainings. Staff development is her passion and she embraces the opportunities available to assist in the development of employees' knowledge, skills and the delivery of exceptional customer service. Ellen plans on continuing her employment with the city of Las Vegas and hopes to make a positive impact on the employees and citizens of our great city.

**Jim Azar, Senior Technical Systems Analyst,
Finance & Business Services**

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Jim Azar is a 16-year employee of the Department of Finance & Business Services. He has held several positions including license inspector, license officer, senior license officer and his current position of senior technical systems analyst. As the division senior technical systems analyst, he is responsible for database structure and design to determine the most effective computer protocol for managing and tracking nearly 40,000 Las Vegas business licenses. Jim earned his Associate of Science in Photography as well as his Bachelor of Science in business administration from Emporia State University in Emporia, Kansas, and his master's degree in public administration from the University of Nevada, Las Vegas. In July 2006, Jim was awarded the prestigious national business license certification from the National Bureau of Business Licensing Officials.

Debra Baldwin, Corrections Lieutenant

(702) 229-6095

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Debra Baldwin is a corrections lieutenant with the city of Las Vegas Department of Detention and Enforcement. She has been a member of the department since 1991.

As a corrections lieutenant, Debra supervises and coordinates the activities of the corrections sergeants and staff assigned to night shift operations. She is directly involved with the development and implementation of policy and procedure.

Debra is a member of the Chronic Inebriate Team for the city.

The team focuses on helping reduce homelessness by assisting targeted individuals become self sufficient through intensive case management.

Debra holds a Bachelor of Arts in sociology from the University of Nevada, Las Vegas.

Billie Bastian, Deputy Director, Leisure Services

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As deputy director, Billie Bastian is responsible for coordinating with Public Works and Field Operations for park and indoor facility planning and development, strategic planning, department initiatives, policy development, needs assessments, customer services responses, senior citizens services, and assisting the department director in delivering outstanding parks, cultural and recreational services to the citizens of Las Vegas.

Billie has worked with the city of Las Vegas for 21 years. She has earned a BS in Recreation Management, a Masters of Public Administration and is a Certified Parks and Recreation Professional. She is a member of several professional organizations, National Recreation and Parks Association and Nevada Recreation and Park Society. Billie began her recreational career at 16 years as a lifeguard at a public pool and has a continued passion for providing services that keep individuals and families healthy, happy, active and engaged in positive programs in their leisure time.

Andy Belanger, Southern Nevada Water Authority & Las Vegas Valley Water District

(702) 258-7280

Andy Belanger is a senior management analyst with the Southern Nevada Water Authority and Las Vegas Valley Water District. He has worked at the two agencies since 1997. Andy serves as the lead lobbyist at the Nevada Legislature and supervises government affairs activities for both agencies. A native of Las Vegas, Andy graduated magna cum laude with a Bachelor of Arts degree in political science from the University of Nevada, Las Vegas in 1998. He received his Master of Arts degree in political science from UNLV in 2000.

Romeo Betea, Economic Development Manager, Office of Business Development

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Romeo Betea, a native of Detroit, joined the Office of Business Development in May 2005. He brings a wealth of experience with 10 years as the director of Economic & Community Development for the city of Dearborn, Michigan, and more than 18 years as project director for the Detroit Economic Growth Corporation and Detroit's Downtown Development Authority.

No stranger to economic and urban development, Mr. Betea compiled a substantial project portfolio in Detroit. As he moved on to Dearborn, he brought the Mayor's vision to reality by attracting and enabling downtown mixed-use projects that have energized the city and made it highly competitive within the metropolitan area.

In addition to his experience, Mr. Betea holds a Masters degree in Architecture with a Bachelor of Arts in industrial design. Mr. Betea's dynamic background makes him well suited to meet the rapid urban growth challenges unique to Las Vegas.

Currently, Mr. Betea is tasked to expand the OBD's Economic Development Division business retention and marketing efforts. He will also lend support to the successful and rapidly expanding downtown redevelopment program, particularly within the emerging Downtown Arts and Entertainment Districts.

An avid pilot and collector of aviation art, Mr. Betea also enjoys mountain biking, hiking and cross country skiing.

John Black, Park Maintenance Manager

(702) 229-6988

jblack@LasVegasNevada.gov

John Black is a Cedar City, Utah native. He is married with three children and five grandchildren. He graduated from Southern Utah University with a B.A. in business administration. John has been employed by the city of Las Vegas since January 1985. He began as a manager of the Finance & Budget Division (1985 - 1990), then as a management analyst in Parks & Recreation and Public Works (1990 - 1999), and finally as manager of the Parks Division in the Field Operations Department (1999 - present).

John played high school and college athletics, was a high school football coach and a Little League president and coach. He is a member of the NRPA (National Recreation & Park Association), NRPS (Nevada Recreation & Park Society), STMA (Sports Turf Managers Association) and is a past member of the Charleston

Heights CLV Community School Board.

Beverly K. Bridges, Chief Deputy City Clerk

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Beverly K. Bridges has been employed with the city of Las Vegas since 1993. She began her city career as a junior secretary, served as a deputy city clerk and was appointed to the position of chief deputy city clerk in 1997.

Active in professional affiliations, she has been a member of the International Institute of Municipal Clerks since 1998. She completed the Municipal Clerks Institute and received her Certified Municipal Clerk (CMC) designation in November 2003 and is currently working towards her Master Municipal Clerks designation. Additionally, she has more than 21 years of experience dealing with elections.

Brent Carlin, Deputy City Marshal

(702) 229-6444

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Brent Carlin is a deputy city marshal who has been with the Department of Detention and Enforcement since January 1995. Prior to being selected as a deputy marshal, Brent was a corrections officer with the department for three and a half years. Now a member of the canine team, Brent was previously active with the Situational Emergency Response Team (SERT), which is activated during high risk situations in the detention facility.

Brent has been active in the department canine program since June 2003. Since that time he has been partnered with Abby, a German

Shepard trained for both narcotics detection and patrol duties. In the summer of 2006 Brent began working with Walker, a Golden Retriever trained for narcotics detection.

Brent, who was born and raised in Las Vegas, is a veteran of the United States Navy where he served as a damage controlman.

Nancy Carlin, Corrections Officer

(702) 229-6095

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Nancy Carlin is a corrections officer with the city of Las Vegas Department of Detention and Enforcement. She has been with the department since 1995.

Nancy is a member of the Special Emergency Response Team (SERT). The SERT team is a highly trained team, made up of correction officers and deputy marshals. They are typically used to conduct high risk transport of inmates and cell extractions and are called upon to quell inmate disturbances on the facility. She has been a member since 1998.

Nancy is also a K-9 handler for the department's canine unit. She handles a single purpose narcotics detection dog named Oscar. She performs many important duties as a K-9 handler: searching the incoming inmate mail for contraband, searching inmate cells and inmate common areas for contraband and searching the inmate reception area. She has been a handler since 2003.

Prior to joining the department Nancy worked as a reserve police officer for the Boulder City police department. Nancy is a native of Las Vegas.

James Carmany, Director, Municipal Court

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jcarmany@LasVegasNevada.gov

As Las Vegas Municipal Court administrator, Mr. Carmany reports to the chief judge and city manager's office and oversees a staff of 191 and a \$19.5 million budget. In addition to processing traffic and misdemeanor cases, the Municipal Court operates counseling services, a substance abuse evaluation center and a traffic school. Municipal Court handles approximately 190,000 cases per year.

Mr. Carmany's prior professional experience includes serving as: president and CEO of a publicly traded NYSE healthcare corporation; board of directors member of two publicly traded corporations; director of Clark County Juvenile Court (now Family and Youth Services) for Nevada's Eighth Judicial District Court, supervising institutions, parole, and probation; member of the Nevada Governor's Council of Children and Youth, Nevada Task Force on Crime and Delinquency, and the Southern Nevada Council of Social Services; and trainer and consultant, implementing training & team building projects for the National College of Trial Judges, National College of Juvenile Justice, Texas Juvenile Justice Council, and the US Dept. HEW.

Mr. Carmany earned a Bachelor of Science in sociology from Baldwin-Wallace College and a MSSA graduate degree from Case/Western Reserve University. His post graduate training includes a certificate in court administration from the National College of Court Administrators.

Louis Carr, Jr., Deputy Director, Information Technologies

(702) 229-6366

lcarr@LasVegasNevada.gov

Louis Carr, Jr. is the deputy director of Information Technologies. His responsibilities include general oversight of daily operations (client support, systems and networking support, Geographic Information Systems, Internet, the mailroom and the graphic arts and reproduction staff). Mr. Carr has been employed by the city of Las Vegas since 1989. He started as a management analyst I in the Geographic Information Systems (GIS) Division within the Department of Planning and Development. He was promoted to senior GIS analyst and shortly thereafter, GIS manager in 1995. In May 2006 he was promoted to deputy director. His accomplishments include installing the first on-line interactive mapping system in the state of Nevada; completing the city's award winning 3rd generation Web site; orchestrating the state's first state-wide government services portal and successfully completing the city's Year 2000 project.

He received a bachelor's degree in Electrical Engineering, with a minor in Computer Science in 1987 from Stanford University. Before coming to the city of Las Vegas, he worked as an intern with the Department of Energy (Nevada Test Site) as an assembly language programmer for SRI International (Menlo Park, CA) and as a programmer for Computer Sciences Corporation (CSC, Las Vegas Office). He is a native Las Vegas, graduating from Ed W. Clark High School in 1982.

**Lieutenant Pat Charoen, Las Vegas
Metropolitan Police Department**

(702) 229-4347

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Lieutenant Pat Charoen has been with the Las Vegas Metropolitan Police Department since 1990. As police officer, he worked all different shifts and areas through out the entire valley and served as a field training officer and vice-detective. Lt. Charoen was promoted to sergeant in 1996. As sergeant, he was in charge of community policing at Northeast Area Command and was a detective sergeant in charge of the sex crime unit. Lt. Charoen was promoted to lieutenant in 2001. As lieutenant, he was involved in the Downtown Area Command Strategic Initiative. He oversees the Weed and Seed program, the Hispanic Interpreter Program, Community Oriented Policing, Problem Solving Unit and is the coordinator for any major functions that required police presence within Downtown Area Command. He left Downtown Area Command and was placed in charge of In Service Training for the department. When he left In Service Training, he returned to Downtown area Command where he is currently assigned as the administrative lieutenant who oversees most of the above mentioned tasks.

Cedric Cole, Neighborhood Initiatives Supervisor

(702) 229-2330

ccole@LasVegasNevada.gov

Cedric Cole is the neighborhood initiatives supervisor for the city of Las Vegas Department of Neighborhood Services. In this capacity, he is responsible for the operations at the EVOLVE workforce development center and oversees the implementation of the

specialized programs targeting ex-offenders, homeless and chronic inebriates.

Cedric comes to the Department of Neighborhood Services with more than 10 years of increasingly responsible experience in developing, monitoring and managing workforce development programs for special populations. Prior to his current position, Cedric served as a management analyst for the Southern Nevada Private Industry Council in charge of welfare-to-work programs. Cedric worked for Clark County Department of Juvenile Justice Services as a management analyst in charge of youthful offender re-entry initiatives. During his career in public service, Cedric served two years as the deputy director of the Southern Nevada Workforce Investment Board (SNWIB) and was responsible for managing contractors who provide Workforce Investment Act services to adult, dislocated worker, and youth. He has also served as deputy director of Workforce Development for Nevada Partners Inc.

**John Day, Engineering Project Manager,
Sanitary Sewer Planning**

(702) 229-6541

jday@LasVegasNevada.gov

John Day has been employed in the Sanitary Sewer Planning Section of Public Works since 1995 and is the current section supervisor. He is a registered PE in Nevada and has been certified by the National Association of Sewer Service Companies (NASSCO) as a sewer pipeline inspector. John has lived in Las Vegas since 1976 and graduated with a BS in Civil Engineering from UNLV. He is currently a member of the RTC Utility Coordination Committee.

**Nancy Deaner, Manager, Office of Cultural Affairs -
Government and Community Affairs**

(702) 229-6712

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A native Nevadan, Nancy is currently the manager of the Office of Cultural Affairs. She started at the city 15 years ago as the visual arts specialist working with the Las Vegas Arts Commission and as director of galleries.

Nancy has both her Bachelor of Fine Art and Master of Fine Art degrees; she graduated with high distinction. A long time arts administrator, teacher and studio artist, Nancy sits on several boards and commissions, is a founding member of the Neon Museum and is currently serving as chair of the Neon Museum Board of Trustees. In March of 2006, Nancy received the Governor's Arts Award for her work on the Downtown Post Office and Federal Building, now called the Post Modern, the Neon Museum, First Fridays, the % for the Arts Ordinance and the public art programs. Interested in preserving the city's heritage, Nancy's work with historic neon signs and the community support toward such efforts has enabled the city to preserve a large collection of priceless icons showcasing Las Vegas' history.

**Jim DiFiore, Business Services Manager,
Finance & Business Services**

(702) 229-6281

jdifiore@LasVegasNevada.gov

Jim DiFiore is the manager of the Business Services Division of Finance & Business Services. He has been employed by the city

since 1977 starting out as license investigator and promoted to his current position of manager since 1989. Jim has the responsibility for oversight of nearly 40,000 business licenses and supervision of 50 staff members who are responsible for administration and enforcement of licensed businesses in the city. Jim is a certified business license official through the National Bureau of Business License Officials (NBBLO) and has been instrumental in many of the business license code provisions found today in the Las Vegas Municipal Code. Jim has lived in Las Vegas since 1963 and is a graduate of Valley High School and UNLV holding a Bachelor of Science degree in business management.

Greg Duncan, Enterprise Project Manager

(702) 229-5268

gduncan@LasVegasNevada.gov

Greg Duncan joined the Department of Information Technologies in May 2004 as enterprise project manager for the city's e-government initiative. He is responsible for developing a strategic plan and an implementation plan for delivering e-government information and services to citizens using technology.

Greg comes to the city of Las Vegas from the private sector, where he has managed Web sites and applications for over seven years. As Internet project leader at Amoco Corporation, Greg managed a cross-functional team of designers and developers responsible for the company's Web site. He performed a similar role managing Web application development as Web project leader at Comdisco. Greg has been a presenter at several industry conferences about Web site management and online crisis communications. Before focusing on the Web, he spent many years doing most anything

and everything related to personal computers including network installations/administration, programming, database management, desktop publishing, training and hardware repair.

Kevin Eubanks, Regional Flood Control District
(702) 455-3139

Kevin Eubanks joined the staff of the Regional Flood Control District in July 1991 and was appointed assistant general manager in January of 1994. He attended the University of Arizona and is currently a registered professional engineer in both Arizona and Nevada. Kevin manages flood control master planning, flood map revisions, flood plain management and storm water quality programs for the district.

Dan Fischer, Laboratory Superintendent
(702) 229-6200
dfischer@LasVegasNevada.gov

Dan Fischer is the laboratory superintendent/pretreatment coordinator for the city's Environmental Division (ED). Dan oversees the operation of the ED Laboratory, which collects and analyses samples, and reports data related to regulatory compliance and process control at all three treatment plants. Dan also is accountable to regulate discharges into the sanitary and storm sewers from commercial/industrial sites and represents the city on a number of interagency committees related to water quality. Dan has served the city in this capacity for six years and has 20 years experience in environmental laboratories. He earned a bachelor degree in Chemistry at UNLV in 1979 where he was an Academic All-American baseball player in 1978. Dan also earned a Masters

degree in Environmental Analytical Chemistry at UNLV in 1990. The International Water Environment Federation presented Dan the Laboratory Analyst Excellence Award in 2002 for outstanding performance, professionalism and contributions to the water quality analysis profession.

Gale Wm. Fraser, II, Regional Flood Control District
(702) 455-3139

Gale Wm. Fraser, II, P. E., joined the Regional Flood Control District in 1988 as assistant general manager and was appointed general manager/chief engineer in November 1993. He was born in Chicago and graduated from North Dakota State University in 1977 with a degree in civil engineering. Gale was employed by a consulting firm in Fargo, North Dakota, from 1977 until 1986, at which time he relocated to Las Vegas where he was employed by the city of Las Vegas as a city planning engineer until he joined the Regional Flood Control District staff. The district's mission is to improve the protection of life and property for existing residents, future residents, and visitors from the impacts of flooding. He serves as secretary for the National Association of Flood and Stormwater Management Agencies (NAFSMA), an organization of public agencies whose function is the protection of lives, property and economic activity from the adverse impacts of storm and flood waters, serves on the Las Vegas Wash Management Advisory Committee, a committee of seven entities/agencies to coordinate efforts to promote long term enhancement and management of the wash, and serves on the University of Nevada, Las Vegas (UNLV) Civil and Environmental Engineering Department Advisory Board. The board assists the department with accreditation, promotes viable links with the

engineering and construction community, provides external reviews of the academic and research functions of the department and promotes growth and development. Gale is also a member of the American Public Works Association (APWA), American Society of Civil Engineers (ASCE), National Society of Professional Engineers (NSPE), Association of State Floodplain Managers (ASFPM), and Nevada Hazard Mitigation Advisory Committee.

Elizabeth Fretwell, Deputy City Manager

(702) 229-6501

efretwell@LasVegasNevada.gov

Elizabeth "Betsy" Fretwell has been involved in local government administration for nearly 15 years. In her current position as deputy city manager for the city of Las Vegas, Ms. Fretwell is responsible for leading community services, public safety and special projects within the organization. She is directly responsible for the Office of Administrative Services, Detention & Enforcement, Fire & Rescue, Government & Community Affairs and Municipal Court. Ms. Fretwell works on various special projects such as the 2005 Centennial Celebration activities, the Union Park redevelopment civic projects, master plan development agreements, adaptive reuse of the historic Post Office and Courthouse; legislative initiatives, corporate strategic planning and leadership development. In 2006, Ms. Fretwell was appointed by Governor Kenny Guinn to the Medical Education, Research and Training Commission.

Prior to joining the city of Las Vegas, Ms. Fretwell held the position of intergovernmental relations director for the city of Henderson, Nevada, where she headed public policy and program research and development for the city manager, mayor and city council, and

served as the city's chief lobbyist at the Nevada State Legislature. Ms. Fretwell also has a history of coordinating regional planning activities. As acting project coordinator of the Southern Nevada Strategic Planning Authority (SNSPA), she organized the initial and ongoing activities of the SNSPA, including the management of all organizational activities.

Before joining the city of Henderson, Ms. Fretwell worked for Clark County, where she was involved in extensive public policy and organizational analysis. She coordinated countywide strategic planning activities, including commission planning sessions, performance measurement, leadership development and business planning. She also served as a lobbyist at the Nevada State Legislature for two sessions, including acting as chief lobbyist in 1997.

Ms. Fretwell is a graduate of the University of Georgia with a Bachelor of Arts degree in political science and a master's degree in public administration. She is also a member of several professional and community organizations including the Nevada Public Radio Board of Directors, the Las Vegas Chamber of Commerce, the International City/County Managers Association, the Local Government Managers Association of Nevada, the American Society for Public Administration, University of Nevada Las Vegas, Public Administration Advisor, and Pi Alpha Alpha, a public administration honor society.

Stephen Harsin, AICP, Director, Neighborhood Services

(702) 229-2330

sharsin@LasVegasNevada.gov

Stephen Harsin is the director of Neighborhood Services. He has a degree in urban planning and design with a Certificate of Professional Practice from the University of Cincinnati. Stephen is a member of the American Institute of Certified Planners (AICP) and has more than 15 years experience in every aspect of planning in the cities of New York, Dallas, Houston and Las Vegas.

Stephen came to Southern Nevada in 1995 with an extensive work history in private consulting, current planning, comprehensive planning, and neighborhood planning. He has received numerous awards throughout his career including the Texas APA Chapter Award for the Unified Development Code in Grand Prairie, Texas and the Texas APA Chapter Award for the Houston Zoning Newspaper Supplement in Houston, Texas. Stephen is also the recipient of the Distinguished Leadership Award for a Professional Planner by the Nevada Chapter of APA, 2002.

Steven Houchens, Deputy City Manager

(702) 229-6501

shouchens@LasVegasNevada.gov

Steven Houchens is a deputy city manager for the city of Las Vegas. As deputy, Steven has executive oversight responsibilities for development functions as administered by the departments of Planning and Development, Building and Safety, Public Works, Field Operations and Business Development. His oversight responsibility extends to and includes the Las Vegas Redevelopment Agency.

Mr. Houchens has more than 25 years of experience in the public sector. A large part of his background involves public finance. He was hired by the city of Las Vegas in 1993 as director of Finance. Subsequently, in 1996, he was promoted to his current deputy position. Over the ensuing 10 years, he has had responsibility for almost all city departments with the exception of Fire and Rescue and Detention and Enforcement.

Prior to joining the city team, Mr. Houchens served for 10 years as the finance director of Clark County, Washington; and for the University of Utah (his alma mater) prior to that. He started his career with the certified public accounting firm of John F. Forbes and Company in San Francisco, where he received his Certificate of Public Accounting (CPA).

Mr. Houchens received a bachelor's degree in accounting from the University of Utah. He has obtained professional training in various programs. He was a member of the first Advanced Government Finance Institute conducted by the Government Finance Officers Association (GFOA) at Georgetown University. He completed the Cascade Public Executive Program sponsored by the Cascade Center for Public Service at the University of Washington.

Mr. Houchens is currently a member of the International City Managers Association (ICMA), the Government Finance Officers Association (GFOA) and the Urban Land Institute. He served as president of the Washington Finance Officers Association (WFOA) and was one of the pioneer members of the GFOA's Special Review Committee. He has most recently served on the ICMA Benchmarking Consortium.

Bobbie Ann Howell, Cultural Center Coordinator

(702) 229-1519

bhowell@LasVegasNevada.gov

Bobbie Ann, a native Nevadan, participated in one of the first Clark County School District Artist in Residence programs creating murals with Artist Bob Beckman for the city of Las Vegas under the leadership of Mayor Bill Briare. Howell received her Bachelor of Fine Arts from Abilene Christian University, Abilene, Texas, and then began graduate work in Sculpture and teaching Arts Education at Stephen F. Austin State University, Nacogdoches, Texas. Accepting a teaching assistantship and fellowship Ms. Howell moved to complete her Master of Fine Arts in Sculpture and Drawing from Southern Illinois University, Edwardsville, Illinois. Ms. Howell works in her own studio in Las Vegas in many mediums for drawings and sculptures such as forged steel and bronze, to carved stone, wood or wire. Ms. Howell returned to Nevada and began teaching as adjunct faculty at the UNLV and at the CCSN where she has been teaching since 1988. She was director of education for the Nevada Institute for Contemporary Arts and museum manager and arts education coordinator at the Rio Hotel and Casino.

Her interest in area arts non-profit organizations led her to the Nevada Arts Council working as community arts development program associate. Her love of arts, teaching and community led her to a city of Las Vegas position as cultural center coordinator at the East Las Vegas Community/Senior Center. Howell continues to teach, learn and work in Las Vegas.

Dan Hyde, Fleet & Transportation Services Manager,

(702) 229-6446

dhyde@LasVegasNevada.gov

Dan Hyde has been with the city of Las Vegas since 1993 and currently serves as a Fleet and Transportation Services manager. He was a fleet manager for the University of California, San Diego. Dan has been the coordinator for the Las Vegas Regional Clean Cities Coalition (LVRCCC) since its inception on October 18, 1993. He has been the executive director of LVRCCC since LVRCCC was incorporated in December 2000. Dan is very active in the local community and serves on various committees, including chairing the Regional Transportation Commission's Citizen Advisory Committee.

Ed Jost, Senior Citizens Program Manager

(702) 229-6724

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Ed Jost is currently the division manager for the Senior Citizens Program Division for the Department of Leisure Services. He started with the city of Las Vegas in January 2006. Prior to coming to Las Vegas, Ed served as the recreation manager for the city of Visalia, California. In this position he was responsible for all programs and facilities operated by the city's recreation department. His responsibilities included senior programs, adult and youth sports and a wide range of other programs and services. Ed started as an hourly part time employee with the department in 1982 and worked his way through every job classification of the recreation department during his tenure there.

Ed has a Bachelor of Science in social services from Fresno

Pacific University. Ed also completed his master's in business administration through Heriot-Watt University in Edinburgh, Scotland in 1998. Ed is a member of several professional organizations including the International Council on Active Aging, the National Parks and Recreation Society and the California Parks and Recreation Society.

Charlie Kajkowski, Director, Public Works

(702) 229-6276

ckajkowski@LasVegasNevada.gov

Charlie Kajkowski is the director for the Department of Public Works. He has also been the department's city engineer and deputy director since 2000. He is a 36-year resident of Las Vegas. Charlie has been a licensed Nevada Professional Engineer for 28 years. He has over 32 years experience in design and construction engineering. He has 24 years experience as a member and as chair of advisory committees and boards. Charlie Kajkowski holds a bachelor's degree in civil engineering and a master's degree in business administration. He has taught engineering courses at the University of Nevada Las Vegas for the past 27 years.

Earlie King, Senior Neighborhood Programs Officer

(702) 229-5935

emking@LasVegasNevada.gov

Earlie King is currently employed by the city of Las Vegas as a senior neighborhood programs officer. She serves as the project manager for both Community Development Block Grant and HOME funded rehabilitation and construction projects. She also administers the HOME funded Tenant Based Rental Assistance

Program, which provides rent and utility assistance to homeless or at-risk-of-homelessness families and individuals. Recently Earlie was assigned to a project where \$1 million in low income housing trust funds and 18% set-aside funds will be used to provide housing assistance to evacuees from Hurricane Katrina. Additionally, Earlie serves as the coordinator of the Community Development Recommending Board process by which 501(c)(3) and (c)(4) non-profits apply for federal funding to provide services to low and moderate-income families and individuals in the Las Vegas community.

Earlie has a Master of Business Administration from Indiana Wesleyan University. She has 12 years of teaching experience at the college level and 10 years of experience working with federal programs funded through the Department of Labor.

Chris Knight, Director, Office of Administrative Services

(702) 229-6583

chknight@LasVegasNevada.gov

Chris Knight serves as director of the Office of Administrative Services located in the City Manager's Office of the city of Las Vegas.

Chris joined the city in 1998 as manager of the Comprehensive Planning Division, served as deputy director of Planning for two years and director of Administrative Services for the past three years. He gained most of his 25 years of planning experience in Green Bay, Wisconsin, where he served as executive director of the city of Green Bay/Brown County planning commission. Prior to that post, he served as a senior planner for the city of Green Bay,

practiced private consulting at Donahue & Associates, and then returned to the public sector as senior planner for the Brown County Planning Commission.

Chris received his Bachelor of Arts degree in urban and regional planning from Eastern Washington University. He is a member of the Urban Land Institute, the American Planning Association, American Society of Public Administrators and International City/County Management Association.

In Administrative Services, Chris is responsible for special projects for the City Manager such as the city strategic plan, Citizen's Academy, activities related to the Southern Nevada Public Lands Management Act, and review of proposed bills of the State Legislature. Chris serves as Chairman of the State of Nevada Ad-hoc Recreational Trails Committee.

Judge Betsy Kolkoski

(702) 229-6509

ekolkoski@LasVegasNevada.gov

Judge Betsy Kolkoski was appointed to Las Vegas Municipal Court, Department 2 during the July 5, 2000 meeting of the Las Vegas City Council. In April of 2001, she was elected to a four-year term and was re-elected in 2005.

Prior to her appointment to the bench, Judge Kolkoski served as an elder rights attorney for the Nevada Division of Aging Services for seven years. She was first appointed by then-Governor Bob Miller and reappointed by Governor Kenny Guinn. During her tenure, Judge Kolkoski was responsible for elder rights issues including guardianship, elder abuse and legal services development.

She provided legal counsel to seniors, technical assistance and training to law enforcement and assistance to wards in contested guardianships.

Judge Kolkoski previously served as a hearing officer for the Nevada Taxicab Authority and the Nevada and Colorado departments of education, as well as practiced law in the private sector for nearly 20 years.

She earned a Juris Doctor degree in 1971 from the University of Cincinnati College of Law and a Bachelor of Arts in economics from Waterloo Lutheran University in Ontario, Canada in 1968. Judge Kolkoski and her husband Richard have been married for nearly 29 years and have two children.

Captain Csaba Frank Maczala, Las Vegas Metropolitan Police Department

(702) 229-4208

C3231@lvmpd.com

Csaba Frank Maczala was born and raised in Los Angeles, California. He moved to Las Vegas in 1979, is married and has three children. Csaba joined the Las Vegas Metropolitan Police Department in 1986. After completion of the Police Academy, Csaba was assigned as a patrol officer and field training officer at the Downtown Area Command, Northeast Area Command and as a community policing officer and instructor at the Police Academy.

In 1992, Csaba was promoted to the rank of sergeant where he worked in the Vice/Narcotics Bureau, Vice Section as a field training sergeant and the field training and evaluation program coordinator for the LVMPD. In 1999 he was promoted to the rank

of lieutenant where he worked at the Southeast Area Command, the Transportation Safety Bureau, Traffic Section and was in charge of the LVMPD Training Academy. In 2005 Csaba was promoted to the rank of captain and assigned to the Downtown Area Command where he currently remains.

Csaba is a graduate of the 225th FBI National Academy.

Joseph Marcella, Director, Information Technologies

(702) 229-4788

jmarcella@LasVegasNevada.gov

Joseph Marcella is the first and current director of the Department of Information Technologies at the city of Las Vegas. He has held this position since the mayor and council created the Department in 1997. Joe's prior experience is primarily from the private sector, most recently as senior vice president and director of Information Systems at Norwest Bank (now Wells Fargo). He has "logged" a total of 36 years in Information Systems; 28 in the management of business technologies.

Joe has been credited in both the private and public sectors with numerous "firsts." Continuing this trend, the city of Las Vegas is one of a few government entities to earn an Oracle showcase designation; Las Vegas has been nationally recognized for its successful introduction and deployment of city wide ERP systems and Internet mapping utilities, e-payment processes, third generation interactive Web site and has been designated the 9th most wired city in the United States for Internet services.

Dean Mattson, Leisure Activities Supervisor

(702) 229-6402

dmattson@LasVegasNevada.gov

Dean Mattson has been a city of Las Vegas employee for over 10 years and is currently the Leisure Activities Supervisor for the Adaptive Sports Unit. Dean's oversight includes the Darling Tennis Center, Extreme Sports, Corporate Challenge in the near future, and he is responsible for the division's budget.

Some of Dean's accomplishments in the past have included evolving the summer programs to be fully inclusive of individuals with/without disabilities, refining all hiring practices for hourly employees to include an evaluation process and possible raises based on performance, serving as the acting division manager in the Senior Division for eight months, and supervising all alternative funding sources for the Recreation Division, the L.A.P. program, too name a few.

Greg McDermott, Engineering Project Manager

(702) 229-6541

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Greg McDermott has been employed in Public Works since 1996. His first nine years with the city of Las Vegas were spent in the Flood Control Section of Engineering Planning. He has since transferred to Roadway Planning and is the section supervisor. He is a registered professional engineer in the state of Nevada and is one of the few certified floodplain managers in Clark County. Greg has lived in Las Vegas since 1967 and graduated with a B.S. in civil engineering from UNLV. He is currently a member of the Las Vegas Valley Stormwater Quality Committee.

Sharon Meads, Corrections Sergeant

(702) 229-6095

smeads@LasVegasNevada.gov

Sharon Meads is a corrections sergeant with the city of Las Vegas Department of Detention and Enforcement. She has been a member of the department since 1996.

As a corrections sergeant, Sharon is a field training manager. She is directly involved with the training and scheduling of new officers during training. As an FTO manager she actively interacts with field training officers and assists them in the guidance and evaluation of new officers in the program.

Sharon is a member of the Crisis Intervention Team for the National Alliance on Mental Illness. As a CIT Officer she assists in deescalating situations with mentally challenged inmates, thus preventing injury to inmates and liability of staff. She has been involved in this program for over four years.

Prior to joining the Department of Detention and Enforcement, Sharon attended UNLV. She was raised in Nevada and is a Las Vegas native.

Carol Meyer, Business Services Supervisor

(702) 229-6016

cmeyer@LasVegasNevada.gov

Carol Meyer is a supervisor with the Business Services Division of Finance & Business Services. Carol joined the city of Las Vegas in 1997 with the Department of Information Technologies. During her time with the Information Technology Department, Carol was the supervisor of the Client Support Division and had the

responsibility of over 2,200 computer systems as well as managing the IT purchasing and inventory. Carol completed her Microsoft Certified Systems Engineer and Cisco Certified Network Associate certifications during her time with the Information Technology Department. Carol joined the Business Services Division in May of 2005 where she supervises the administration staff responsible for the nearly 40,000 business licenses with the city of Las Vegas. Carol has lived in Las Vegas most of her life and is a graduate from Basic High School and Community College of Southern Nevada with an Associate of Science in management of information systems and is currently finishing her Bachelor of Science in business management at Nevada State College.

Azarang (Ozzie) Mirkhah, Fire Protection Engineer

(702) 229-6761

amarkhah@LasVegasNevada.gov

Azarang Mirkhah is a registered professional engineer with more than 25 years of work experience in the field of fire protection engineering. He joined Las Vegas Fire & Rescue more than 12 years ago and serves as the fire protection engineer. Prior to that, he worked as a consultant for six years, designing fire protection systems for Rolf Jensen & Associates and Schirmer Engineering. Upon finishing school, he worked for seven years as a chief engineer, designing fire suppression systems for various fire sprinkler companies. Azarang holds a Bachelor of Science in mechanical engineering, in addition to a master's degree in public administration.

Richard Molinari, Senior Animal Control Officer

(702) 229-6349

rmolinari@LasVegasNevada.gov

Richard J. Molinari is a senior animal control officer for the city of Las Vegas Animal Control Unit. He has been with the city since 1997 and in his current role as a supervisor since October of 2004. He currently supervises 12 animal control officers.

In September of 2003, Richard was chosen and given the responsibility of managing the unit's new animal control computer software known as Chameleon. He was responsible for the training of all animal control officers, dispatchers and shelter staff which utilize the software on a daily basis. Recently he assisted in the training of Clark County, North Las Vegas and Henderson Animal Control employees due to their agencies coming on board and using the Chameleon software.

Richard handles difficult citizen complaints and is responsible for submitting ordinance violation packages to the city attorney. He performs inspections at homes, pet stores, grooming parlors and all wild animal locations which are within city limits.

Prior to joining the Department of Detention and Enforcement, Richard served the public for four years while in the United States Air Force as a security policeman.

Richard was born and raised in Watertown, NY and has resided in Las Vegas since 1992.

**Lisa Morris, D.P.A., Deputy Director,
Neighborhood Services**

(702) 229-2330

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Dr. Lisa Morris is the deputy director of the Neighborhood Services Department. In this capacity, she has responsibility for overseeing staff working on innovative community initiatives involving neighborhood associations, youth, seniors, ex-felons, homeless, chronic inebriates and faith-based organizations.

Prior to her current position, Dr. Morris had more than a decade of increasingly responsible experience in community capacity building as a human service program developer and strategist. She has created and implemented several programs related to children, youth, seniors and ex-felons. As an accomplished researcher and grant writer, Dr. Morris has secured over \$4 million in grant funding.

**Ted Olivas, Director,
Office of Government and Community Affairs**

(702) 229-6501

tolivas@LasVegasNevada.gov

Ted Olivas is the city's director of Government & Community Affairs. In this position, he is responsible for federal, state, and local lobbying on behalf of the city. He is also responsible for working with the local community to identify opportunities for implementing the city's priority to maximize its open and inclusive form of government. Recently, Ted acquired the Office of Cultural Affairs, which is responsible for special event planning, urban arts initiatives, and visual arts for the downtown area.

Prior to this position, Ted worked for Clark County, Nevada, as an assistant director in the Department of Finance where he was responsible for Automotive Services, Central Services, Business Development, Purchasing and Contracts, and Special Districts Purchasing.

Ted began his professional career at Rockwell International Corporation as a contract pricer and negotiator and later as a project manager in their manufacturing operations.

Ted has lived in Las Vegas most of his life and has a Bachelor of Science degree in business administration and a Master of Science degree in procurement and acquisition management.

Ted is active within the community. Currently, he is serving on the Board of Directors for the Nevada Partnership for Homeless Youth, the Clark County Credit Union, the Nevada Small Business Development Center, and is the past chairman of the Nevada Public Purchasing Study Commission.

While Ted's recreational interests include travel, fitness, and deep-sea fishing, his personal priorities focus on his wife, Melissa, and their twin sons, Tony and Trevor.

Vicki Ozuna, Senior Code Enforcement Officer

(702) 229-4916

vozuna@LasVegasNevada.gov

Vicki Ozuna is a senior code enforcement officer in the city of Las Vegas Neighborhood Services Department. She has been a code enforcement officer for seven years. Vicki has worked with the Neighborhood Response Division of Neighborhood Services since May of 1996. She began by answering phones and taking

complaints and is now a certified zoning, housing and property maintenance inspector. She has been with the city of Las Vegas for more than 11 years. Vicki has three children, four dogs and a husband.

Lloyd Phillips, Rapid Response Supervisor

(702) 229-6138

lphillips@LasVegasNevada.gov

Lloyd is one of those rarest creatures, a Nevada native. Born in Reno in 1951, he was raised in Ely where he barely escaped from high school with a diploma. He served in the United States Marine Corps and spent 16 years in the title insurance business in Utah and Nevada. Lloyd was hired by the city of Las Vegas as a code enforcement officer in 1988. He has been the supervisor of the Rapid Response Team since its inception in the spring of 1995.

Maggie Plaster, Management Analyst II

(702) 229-5918

mplaster@LasVegasNevada.gov

Maggie Plaster has been a management analyst in the Office of Administrative Services since January 2005. Her responsibilities include coordination of the Citizens Leadership Academy, coordination of the city's strategic planning efforts, serving as the city's Yucca Mountain liaison, and working on other projects for city management. Prior to joining the city, Maggie worked for the American Cancer Society's National Cancer Information Center in Austin, Texas, where she supervised a staff of cancer information specialists. Maggie earned a master's degree from the LBJ School of Public Affairs at the University of Texas in 2004. She earned a

Bachelor of Science from the University of the South in Sewanee, Tennessee, in 1999. Maggie is originally from Meridian, Mississippi.

John Redlein, City Attorney

jredlein@LasVegasNevada.gov

John Redlein graduated from San Diego State University and St. Mary's University School of Law. He came to Las Vegas to serve as law clerk for a State District Court Judge and after taking the bar exam in 1978, spent his first several years of practice as a felony criminal prosecutor at the Clark County DA's office. He then spent nine years with the State of Nevada as chief of the Attorney General's Las Vegas office and has been the chief of the Las Vegas City Attorney's Civil Division for nearly 10 years.

John S. Ridilla, Assistant Traffic Engineer

(702) 229-6327

jridilla@LasVegasNevada.gov

John Ridilla is originally from Pennsylvania and attended Pennsylvania State University, earning a B.S. in civil engineering in 1992. He received his law degree in 2005 from the William S. Boyd School of Law at UNLV. John's experience includes working as a traffic engineer for the California Department of Transportation (CALTRANS) and transportation project manager for consulting engineering firms in Las Vegas. John began his employment with the city of Las Vegas in the Public Works City Engineer's office in October 2005 and advanced to his current position of assistant city traffic engineer in May 2006. He is a registered professional engineer in Nevada and California and is also a member of the Nevada State Bar.

David Riggleman, Director, Office of Communications

(702) 229-2207

driggleman@LasVegasNevada.gov

David Riggleman has been director of communications for the city of Las Vegas since 1999. His duties at the city include oversight of media relations, the city's government access television channel-KCLV Channel 2, Internet content, city publications, employee communications and emergency communications. During his tenure at the city, Channel 2 was first launched in January 2000. Since then, the station has won numerous awards, including the 2002 Beacon Award for Best Station among government access channels. Prior to coming to the city, he was conservation manager at the Southern Nevada Water Authority where he directed the valley's water conservation efforts and programs from 1995 to 1999.

David is a veteran of the news media as well, working as a television anchor, reporter and producer for 12 years. In Las Vegas, he was employed at KVBC-TV, Channel 3. His beats included investigative and environmental reporting. He's won several journalism awards, including those from the Associated Press, United Press International, the Society of Professional Journalists (Sigma Delta Chi) and Women in Communications. He was inducted into the Nevada Broadcasters Association Hall of Fame on August 19, 2006 for his contributions in broadcasting.

David graduated with distinction from the University of New Mexico and attended graduate school at the University of Oklahoma. He and his wife Lisa have been married since 1988 and have a 13-year-old daughter, Gillian (pronounced Jillian) and a 5-year-old son, Thomas. He's lived in Las Vegas since 1987.

Niel Rohleder, Assistant Traffic Manager

(702) 229 6331

nrohleder@LasVegasNevada.gov

Niel Rohleder began his career in Traffic Engineering with the city of Las Vegas in 1990 as an electrician in Public Works. He advanced within the city of Las Vegas Traffic Engineering Division to positions of greater levels of responsibility as a public servant. Positions held included senior traffic signal technician, traffic signal supervisor, traffic signal system manager and his current position of assistant traffic manager. He presently holds several academic degrees in electronic engineering and business administration from various educational institutions and is certified at the highest level by the International Municipal Signal Association (IMSA) in Traffic Signals as well as Signing & Marking. He is the current president of the Intelligent Transportation System of America, Nevada Chapter (ITS Nevada), an organization created for the education and proliferation of enhancing people's mobility through technology.

Barbara Jo (Roni) Ronemus, City Clerk

(702) 229-6313

ronemus@LasVegasNevada.gov

Barbara Jo (Roni) Ronemus has been employed with the city of Las Vegas since 1979. She began her career as a senior executive assistant, served as acting city clerk, and in January 1996 was appointed to the position of city clerk. She completed the Municipal Clerks Institute and received her Certified Municipal Clerk (CMC) designation in June 2000. In August 2003, she was accepted as a member in the Master Municipal Clerk Academy Program of the

International Institute of Municipal Clerks (IIMC).

Active in professional affiliations, she is member of the International Institute of Municipal Clerks since 1996 and the Association of Records Managers and Administrators. She is serving as vice president of the Nevada Association of Municipal Clerks and is a member of Kids Vote Greater Las Vegas/Democracy in Action Board of Directors.

Earl Russell, Building & Safety Deputy Director

(702) 229-6092

erussell@LasVegasNevada.gov

Earl Russell is currently the deputy director of the Department of Building and Safety. He has been with the department for nearly 20 years and has been involved in all aspects of the department from inspections to plans examination. Earl has a degree in building technologies and holds every major certification in the Model Codes as well as being a Certified Building Official. He also sits on several national code development committees for Building Department and Special Inspection Agency accreditation.

Orlando Sanchez, Deputy City Manager

(702) 229-6501

osanchez@LasVegasNevada.gov

Orlando Sanchez was named to fill a newly-created third deputy city manager position within the City Manager's Office in May 2006. He oversees the departments of Human Resources, Leisure Services, Neighborhood Services, Information Technologies and Finance and Business Services.

Prior to being named deputy city manager, Orlando served as the Neighborhood Services Department director, where he spearheaded many key, innovative plans and programs such as the 10-year Plan to end Homelessness; the Homeownership For Educators Program to assist teachers with housing costs; the Abandoned and Vacant Buildings Program to eliminate visible blight in neighborhoods; the EVOLVE Program to reintegrate ex-felons into productive lives; and a pilot program to help chronic inebriates.

Orlando has significant knowledge and experience with the city dating back to 1988, when he served as a management analyst with the then Department of Economic and Urban Development. As a Development Officer in Economic and Urban Development, he worked to promote and develop the Las Vegas Technology Center, the Spectrum of Las Vegas and the Las Vegas Enterprise Park that brought jobs to where people lived, to reinvigorate economically lagging areas and cut commute times. Since then, he has demonstrated his versatility and progressive leadership style with several departments in the city. As a facilities manager, he saved the city substantial money by standardizing and streamlining operations. His experience also includes work on the city's long-term, comprehensive facility master plan.

Prior to joining the city of Las Vegas, Orlando served in the private sector as a branch manager for a financial institution. A native of Belen, New Mexico, Mr. Sanchez graduated from New Mexico State University with a bachelor's degree in economics. In 2005, he was recognized as the "Emerging Public Administrator of the Year" by the American Society for Public Administration.

Doug Selby, City Manager

(702) 229-6501

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Dr. Douglas Selby is the city manager for the city of Las Vegas. Before being appointed by City Council in August 2002, Selby was a deputy city manager responsible for the departments of Public Works, Field Operations, Fire and Rescue, Detention and Enforcement, Planning and Development, Building and Safety, the Office of Communications and the City Clerk's Office.

He joined the city in July 1999 after spending 10 years with the Las Vegas Valley Water District, initially as director of engineering for the district, and later as the first director of engineering for the Southern Nevada Water Authority. As the water authority's engineering director, he led the program to expand the regional water supply system. That effort had a total budget of approximately \$2.2 billion.

Earlier in his career, he worked for a private consulting firm in California directing investigation and remediation of contaminated environmental sites. Prior to that, he served as the technical services manager for the Clark County Sanitation District, directing the planning and design of wastewater projects.

He received his Bachelor of Science and Master of Science from University of Nevada Las Vegas, and his Ph.D. from Utah State University. He is a registered professional engineer in the state of Nevada.

Timothy Shattler, Deputy Chief, Detention & Enforcement
(702) 229-1255
tshattler@LasVegasNevada.gov

After serving his country in the United States Army, Timothy Shattler began his career with the Department of Detention and Enforcement in 1994. During the past 12 years, he has held the positions of corrections officer, deputy marshal, deputy marshal sergeant, investigations sergeant, field services lieutenant, and his current position as a deputy chief.

Throughout his tenure with the Department, Deputy Chief Shattler has acted as a field training officer, training newly hired marshals just completing the Law Enforcement Academy, and as a firearms instructor, teaching and conducting firearms training for deputy city marshals and corrections officers. Currently, Deputy Chief Shattler oversees the operations of the Field Services Division consisting of the Animal Control, Parking Enforcement and Deputy Marshal Units.

Deputy Chief Shattler holds a bachelor's degree in business administration, is a graduate of Northwestern University's School of Police Staff and Command (SPSC 206), and has earned his Basic, Intermediate, Advanced, Management and Executive Peace Officer Standards and Training Certificates.

Corrinne Shearer, Personnel Analyst II
(702) 229-2485
cshearer@LasVegasNevada.gov

Corrinne works in the Organizational Development and Training Division of Human Resources. She has been with the city for two years doing training for employees and working on organizational

development projects. Corrinne spent most of her career working in higher education helping students become future leaders and developing communication and interpersonal skills. She also works part time at Nevada State College as an instructor in the Communication department.

Corrinne has lived in the Vegas Valley since 1998. She moved from Greeley, Colorado where she was finishing up her doctorate in Educational Leadership and Policy Study at the University of Northern Colorado. She is interested in studying organizations and how they can become more efficient and effective.

Bananto (Tony) Smith, Corrections Lieutenant
(702) 229-6095
basmith@LasVegasNevada.gov

Bananto is a newly promoted corrections lieutenant promoted with the city of Las Vegas Department of Detention and Enforcement. He has been a member of the department since 1994.

As a corrections lieutenant he directs, coordinates and reviews the work and reports for correction sergeants under his span of control. He also responds to crime and accident scenes at the facility; supervises and participates in investigations, interviews and interrogation; personally conducts sensitive investigations; and reports finding to the administration. He participates in group meetings and makes decisions in emergency situations.

Prior to being promoted to lieutenant he supervised correction line staff as a sergeant for five years. His responsibilities included training, scheduling, supervising, reviewing reports and monitoring the work of assigned correction staff. As a corrections sergeant

he also held the position of Special Emergency Response Team Leader (S.E.R.T.). The S.E.R.T. team is a tactical team comprised of correction officers and deputy city marshals. The S.E.R.T. team receives special equipment and tactical and weapons training, which prepares the team for emergency situations.

Bananto is currently the public information officer (P.I.O.) for the Department of Detention. As the P.I.O. he responds to media and public inquiries related to the department, assists news personnel in covering routine news stories at the scene of incidents and keeps staff informed on newsworthy events.

Bananto is a life long resident of Las Vegas. After graduating from Eldorado High School, he graduated from National Broadcasting School before obtaining an AA in Criminal Justice at the Community College of Southern Nevada.

Devin Smith, Neighborhood Response Manager

(702) 229-4888

dssmith@LasVegasNevada.gov

Devin S. Smith was born in Southern California and moved here with his parents and three sisters in 1973. Growing up he worked with his father developing land and building custom homes in the Las Vegas Valley. He started working for the city of Las Vegas in 1990 in the department of General Services where he was employed as a carpenter. After a short time with the city, he worked within his department to develop the city's remodeling program. He eventually became the supervisor of the program that still functions today to address the City's needs for tenant improvement as the city grows.

He remained in that capacity until December 2004 when he moved over to the department of Neighborhood Services to take over as division manager of Neighborhood Response.

Neighborhood Response is made up of the code enforcement officers that maintain the quality of our neighborhoods by ensuring that housing code violations are corrected once they are brought to the attention of staff. The office staff is an intricate part of the operation as they handle the data input and many of the administrative functions for the whole division. The Rapid Response team handles the immediate needs of the community from abandoned objects, illegal dumping, graffiti, emergency boarding of abandoned buildings and any other circumstances that might be of an imminent hazard to the community.

Radford Snelding, City Auditor

(702) 229-2472

rsnelding@LasVegasNevada.gov

Radford K. Snelding was appointed the city auditor of the city of Las Vegas Nevada in June 2000. While at the city of Las Vegas, Mr. Snelding has implemented many innovations including Auditing Alerts, Investigative Reports and Quick Response Audits.

Prior to his move to Nevada, Rad worked for almost nine years at the city of Shreveport, Louisiana, as the city internal auditor where he managed a successful fraud hotline. He also worked at Wichita Public Schools as the internal auditor and for the State of Texas as an auditor.

Rad also has experience in general accounting, oil & gas accounting, budgeting, and cost accounting from prior employment

with Phillips Petroleum Company, Bell Helicopter Textron, Bell Helicopter International, Mason & Hanger, and Winrock Farms.

Rad is a Certified Public Accountant (CPA), a Certified Fraud Examiner (CFE), a Certified Internal Auditor (CIA), and Certified Government Financial Manager (CGFM).

Timothy R. Szymanski, Fire-Public Information Officer

(702) 229-0145

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Timothy R. Szymanski is the fire-public information officer in charge of the Office of Public Information & Education for Las Vegas Fire & Rescue. He was selected as the department's first full-time certified PIO after a nationwide search in August 1996. He has been in the fire service for 36 years serving in every position from firefighter to fire chief including fire marshal, EMT, paramedic, fire inspector, fire & life safety educator, fire service instructor and POST certified arson investigator.

He is mostly known for his 21 years of work with the media as a public information officer. He was the Fire & Emergency PIO for the 1996 Olympics in Atlanta, the single-largest peacetime media event in history. With extensive experience with the local and national media he now conducts a national seminar once each year and is an occasional instructor at the National Fire Academy. He has received numerous awards for life-saving, a commendation from the Governor of Georgia and was employee of the year for Gwinnett County, Georgia; Atlanta, Georgia, Las Vegas, Nevada and state firefighter of the year in 1986. He is a nationally known speaker, author and photo/video journalist.

He has completed over 250 fire service courses and seminars and has two degrees in fire science. He is a nationally/NFPA certified firefighter, fire officer, arson investigator, fire inspector, fire service instructor and fire & life safety educator.

His latest accomplishment is the completion of a history book about Las Vegas Fire & Rescue. He also has an extensive fire history collection with some pieces dating from the 1800's.

Martin Toledo, Neighborhood Development Supervisor

(702) 229-6364

mtoledo@LasVegasNevada.gov

Martin Toledo relocated to the Las Vegas Valley in 1988 from Topeka, Kansas (The Great Midwest) after being raised in Topeka his entire life and completing his professional education from Washburn University and Washburn University School of Law in Topeka. Fatherhood became his calling initially in 1991 and three daughters later he is proclaiming to be "the best job I have ever had!" Martin was a law clerk for the City Attorney of Topeka, KS, and after law school in 1988 began his employment with the city of Las Vegas as a law clerk with the City Attorney's Office.

In 1993, Martin, determined to follow in the footsteps of his mother who has worked for the state of Kansas for 35 years, wanted more direct involvement with citizens of Las Vegas and transferred to the predecessor of Neighborhood Services, the Department of Economic and Urban Development. He began working with federal grant entitlement programs, assisting low to moderate income persons in the city of Las Vegas. In 1997, Martin was named a supervisor in Neighborhood Services, a position he currently occupies.

Martin is a three time cancer survivor and believes each day is a gift to be alive in working and helping the deserving citizens of the city of Las Vegas.

Doug Towner, Senior Parking Enforcement Officer

(702) 229-6085

dtowner@LasVegasNevada.gov

Doug Towner is a senior parking enforcement officer for the city of Las Vegas. As a function of this position, Doug is part of the parking operations and enforcement oversight management team. He is also involved in the research, development and implementation of new parking enforcement programs for the city such as the creation of a program to immobilize vehicles of parking violations and the installation of new technologically advanced parking meters that allow parking fees to be paid with credit cards or by cellular phones; and he has been active in the efforts to curb the illegal sale of vehicles taking place on parking lots and vacant lots throughout the city. Doug has been in this position since 1998 and with the city of Las Vegas since 1996.

Prior to joining the Department of Detention and Enforcement, Doug served the public for 10 years as an employee of the United States Forest Service and was involved in fire management and law enforcement. Raised in northern Nevada, he has been a Las Vegas resident since 1991.

Steve van Gorp, Redevelopment Manager

(702) 229-6551

svangorp@LasVegasNevada.gov

For nearly nine years, Steve van Gorp has worked for the city of Las Vegas. He is currently the redevelopment manager (formerly redevelopment officer) and previously worked in Planning as the urban design coordinator.

Steve is working in conjunction with the city and community in a public/private partnership on an estimated \$14 billion in proposed downtown redevelopment projects which include: Union Park, World Market Center, Las Vegas Premium Outlets, Central City Intermodal Transit Terminal, Las Vegas Arts District, Fremont East Entertainment District, and numerous mid-rise and high-rise mixed-use residential developments.

Prior to moving to Las Vegas in 1997, Steve was executive director of the Martha's Vineyard Housing Development Corporations. He has directed previous downtown urban design master plans for Saint Louis, Missouri, 1993, (with Alex Cooper, FAIA) and Trenton, New Jersey, 1989 (with Duany Plater-Zyberk, Architects and Town Planners).

He began his career teaching architecture at Lehigh University, 1984-87, and has led the UNLV Downtown Urban Design Studio for six years. Steve holds a Master of Architecture with Honors, 1984, and Bachelor of Arts, 1982, from Washington University in Saint Louis. Steve is also a member of the American Institute of Certified Planners, the Urban Land Institute (ULI), and is a Founding Member of the Congress for the New Urbanism, and an Associate Member of AIA.

Mark R. Vincent, Director, Finance & Business Services

(702) 229-6280

mvincent@LasVegasNevada.gov

Mark R. Vincent has been the director of Finance and Business Services for the city of Las Vegas since 1998. He is responsible for the financial functions of budgeting, accounting, and treasury and for the divisions of Business Licensing and Purchasing and Contracts. Prior to his appointment as director, Mark served 17 years with several Department of Energy contractors. His positions ranged from treasurer and director of Finance for EG&G Energy Measurements, Inc., manager of the Finance and Management Control Department for EG&G Reynolds Electrical and Engineering Company, Inc., and business systems manager for Bechtel Nevada, all of which were prime contractors at the Nevada Test Site. Mark, a licensed certified public accountant in the state of Nevada, also worked for several national certified public accounting firms prior to his Nevada Test Site employment.

Mark is a 1978 graduate of the University of Nevada Las Vegas. His major study area was accounting, and he earned a Bachelor of Science in business administration, with distinction.

Jerry Walker, Deputy Director, Field Operations

(702) 229-6227

jwalker@LasVegasNevada.gov

Jerry Walker attended the University of Wyoming and has a Bachelor of Science in Geology and a Master of Science in Petroleum Engineering. He has been licensed as a Professional Civil Engineer in Nevada since 1993, and his 21-year professional work history

includes a wide variety of scientific, engineering and management duties, including: mechanical, drilling and civil engineering design, well site geology, well bore geophysics, materials testing, metrology, hydrology, facilities management, vehicle services, contract administration and construction management. He has been with the city since 1998, and was previously the construction services superintendent, assistant city engineer, and streets and sanitation manager prior to his current position.

David Washington, Fire Chief

(702) 229-0307

dWASHINGTON@LasVegasNevada.gov

David L. Washington has served as fire chief for Las Vegas Fire & Rescue since August 15, 2001. He has over 31 years of fire service experience, with increasing responsibility and authority at the following assignments: interim fire chief, deputy chief/fire marshal, battalion chief/support services, training chief, acting training chief, fire captain/fire training officer, fire captain/fire administration officer, community relations specialist/public information officer and firefighter. David has an associate degree from the Community College of Southern Nevada and acquired his instructor credentials at the National Fire Academy. He is also a graduate of the Dr. Carl Holmes Executive Development Institute at Dillard University where he is currently an instructor. He is a 1997 graduate of the Las Vegas Chamber of Commerce Leadership Program.

David is a member of the Southern Nevada Fire Chiefs Association, Black Chief Officers Committee, National Forum of Black Public Administrators and the National Fire Protection Association. He is also heavily involved in his community as follows: chairman, New

Ventures CDC; chairman, Anytown U.S. Steering Committee; board member/Marketing, United Way of Southern Nevada; co-founder, Camp Brotherhood; board member, I Have A Dream Foundation; board of directors, YMCA; board member, Communities in Schools; and ex-officio member, Las Vegas Fire & Rescue Foundation.

Robert Welch, Engineering Project Manager

(702) 229-6541

rwelch@LasVegasNevada.gov

Robert Welch has lived in Las Vegas since 1997 and graduated from UNLV in 2001 with a B.S. in civil engineering. Robert has been employed in the Flood Control Section of the Department of Public Works since 2005.

Margo Wheeler, Planning & Development Director

(702) 229-6353

mwheeler@LasVegasNevada.gov

Margo Wheeler joined the city of Las Vegas Planning & Development Department in 2001 and was appointed director in January 2005. She received her Bachelor of Arts in Economics from Cal State, Los Angeles and her master's in urban and regional studies from the University of Southern California.

Under her leadership, the planning department is guiding the city's mixed-use, transit-oriented and high-rise development abundant throughout the downtown area. Ms. Wheeler has directed new ordinances that have been written to guide increasingly urbanized yet sustainable development within the city, as well as preserve the unique character of early Las Vegas and its older neighborhoods.

Ms. Wheeler leads a dynamic team of 56 people in Current Planning, Comprehensive Planning, and Administration. The city's Historic Preservation Commission and the 18B Arts District Task Force are also staffed by the department. She resides in a central Las Vegas neighborhood and is a passionate supporter of downtown events like First Fridays.

Over the past 20 years she has served as the community development director in several cities in California and has supervised economic and redevelopment, housing and grants, and public works in addition to planning, building & safety, and code enforcement divisions.

Tim Whitright, Neighborhood Development Manager

(702) 229-2330

twhitright@LasVegasNevada.gov

Tim Whitright is the manager of the Neighborhood Development Division. He earned his degree in city and regional planning from California Polytechnic University at San Luis Obispo and has a combined 16 years of experience working in current, comprehensive and neighborhood planning as well as federal entitlement grants processes in California and Las Vegas.

Tim was the key staff member involved in developing the entitlement grants program at his previous position with the city of Victorville in California where he was responsible for creating their HUD consolidated plan, action plan and related reports. Tim also worked with a group of property owners to start that city's first neighborhood association and managed the completion of their first neighborhood plan. Since arriving in Las Vegas in 1998, Tim has developed the

city's current consolidated plan and worked with the Development Division to coordinate the grants process. Tim now works with a team of planners, a GIS analyst, graphic artist and programs staff to implement the department's Neighborhood Partnership program to get residents involved in shaping their community.

Tom Wolch, Regional Transportation Commission
(702) 657-1500

Tom Wolch is a principal traffic engineer with the Freeway and Arterial System of Transportation (FAST). Tom joined the FAST staff in April 2005 and heads the Engineering section of FAST. Prior to joining FAST, he was a principal engineer with Clark County Development Services where he led the staff responsible for the review of traffic impact studies and traffic plans related to land development activities. Tom has 29 years of experience in the field of traffic engineering and transportation planning. He has previously held traffic engineering positions with the Washington State Department of Transportation, Clark County, Washington and Washington County, Oregon.

Ronald E. Zegers, Southern Nevada Water Authority
(702) 567-2002

Ron Zegers joined the Southern Nevada Water Authority in 1991 and became director of the Southern Nevada Water System in 1997. As Director, Ron oversees the production, testing and treatment of drinking water for the Las Vegas Valley. He is responsible for directing the Production, Treatment, Laboratory, Research and Development, Facilities, and Maintenance Engineering Divisions that comprise the Authority's operation and maintenance arm. Ron

has more than 35 years experience in operation and maintenance of water facilities, including work for water systems in Missouri, Illinois and Louisiana. He obtained his Bachelor of Science in chemistry and a minor in mathematics from the University of Nebraska. He has been a member of the American Water Works Association for more than 35 years. In addition, he serves on the board of directors for the International Ozone Association (IOA) and for Pan American Group of IOA. Ron and his wife have been married for 35 years and have four children. His free time is spent fishing, playing cards, camping and participating in church activities.



WELCOME



TO LEADERSHIP ACADEMY

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